



SCOTTISH PARA-FOOTBALL

Health and Safety Policy

This policy is written to underpin both Scottish Para-Football as well Para-Football Game Leader Organisations who are members of Scottish Para-Football. Therefore this policy will be adopted by each individual Para-Football Game Leader Organisation. If your concern relate to Scottish Para-Football please contact the National Office. However if your concern relate to a Para-Football Game Leader Organisation please contact their Committee directly.

Scottish Para-Football and Para-Football Game Leader Organisations are committed to a safe environment for the staff, volunteers, players and spectators within the offices and match venues. It will promote standards of health, safety and welfare and ensure compliance with all relevant statutory provisions.

Scottish Para-Football and Para-Football Game Leader Organisations will ensure that suitable and sufficient risk assessments are carried out, that procedures and safe systems are implemented in accordance with all current statutory provisions and that all reasonable and practical measures are taken to avoid risk.

Safe practices will be adopted and continuous improvement will be sought through regular reviews.

Information on Health and Safety at work can be found at www.hse.gov.uk

- The organisation's statement of policy is presented under the requirements of the Health and Safety at Work Act 1974 and other relevant legislation
- The organisation will maintain, so far as is reasonably practicable, suitable safe and healthy working conditions to ensure the health, safety and welfare of employees, volunteers, children, parents, visitors or members of the public
- Adequate controls, in the form of safe working practices, will be provided to reduce the risks arising from all organisational work activities
- The organisation will provide and maintain safe items of equipment
- Employees will be consulted on all matters relating to their health and safety
- Employees will be provided with suitable and sufficient information, instruction training and supervision to undertake their duties and responsibilities in a safe and competent manner
- The organisation will, so far as is reasonably practicable, seek to prevent accidents and incidents of work related ill-health
- The organisation will co-operate with other employees, contractors and enforcing authorities on all matters in respect of health and safety
- Health and Safety will never be compromised for any other objective
- Scottish Para-Football are responsible for providing suitable and sufficient resources, including technical and financial to achieve the aim and objectives of this policy
- Scottish Para-Football will actively demonstrate their commitment to health and safety as an example to employees, committee members and volunteers
- This policy will be reviewed and revised annually or more frequently, where required, to achieve continuous improvement in respect of Health and Safety
- The organisation will seek advice from specialist consultant as, and when required.

Document Control

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